

**THIS IS THE HEALTH AND SAFETY POLICY STATEMENT OF
Inclusion School, Jays Close, Viabes Business Park, Basingstoke RG22 4BS
08th January 2024**



It is the policy of Inclusion Education (“the Charity”) that health and safety be given the highest priority in all our activities. We believe that high standards of health and safety are a moral pre-requisite.

The Charity is fully committed to:

- Conducting all our activities in a safe and conscientious manner to prevent injury and ill health to our employees, learners, volunteers, sub-contractors on site, visitors, and members of the general public and interested parties.
- We fully recognise the importance of achieving good standards of health and safety management and the impact this has on the effectiveness and sustainability of our charity and are fully committed to complying with all applicable health and safety legislation and constantly strive to achieve best practice in all areas of our operations.
- Ensuring that all equipment and/or tools used are maintained properly.
- Ensure that welfare facilities are adequate for the number of persons in the premises.
- Making sure the safe handling, use and storage of materials - solid, gas or liquids.
- Providing appropriate Personal Protection Equipment (PPE) where needed.
- Confirming that all employees, learners, contractors, volunteers, sub-contractors on site and visitors are competent to do their tasks and giving them adequate training and/or supervision.

Our stated aims for 2024 are:

- Ensure The Inclusion School has NIL RIDDOR and the LTIFR in 2024 is measured correctly (based on UK recognised data)
- Near miss reporting – 1 per employee per year.
- Hold at least 1 H and S meeting in 2024.
- Continually update H and S documentation as required.

Implementation, maintenance, and review

The Chair of Trustees accepts overall responsibility for all Health and Safety within Inclusion Education and is responsible for all policy implementation, and conducting an annual review.

Signed by:	Mrs Amanda Minshull-Beech
Position:	Chair of Trustees
Signature:	<i>A Minshull-Beech</i>
Date: 08th January 2024	Review date: January 2025

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